

CHESHIRE FIRE AUTHORITY

MEETING OF: CHESHIRE FIRE AUTHORITY
DATE: 12 DECEMBER 2018
REPORT OF: DIRECTOR OF GOVERNANCE AND COMMISSIONING
AUTHOR: DONNA LINTON

SUBJECT: MEMBER DEVELOPMENT STRATEGY 2018-19

Purpose of Report

1. To consider the draft Member Development Strategy for 2018-19 for approval.

Recommended: That

- [1] The draft Member Development Strategy for 2018-19 be approved.

Background

2. The Member Training and Development Group (MTDG) works with officers to develop the future direction of member development and ensures that member development programmes align with the Authority's Member Development Strategy and meet Members' and the Service's needs.
3. The Member Development Strategy sets out how the Fire Authority will further develop its elected Members to ensure that they are effective in fulfilling their roles and responsibilities. It provides a structured framework for the delivery of the Member Development and Induction Programme, future Member support and development and promotes continuous improvement.

Information

4. The MTDG met on 17th October 2018 to consider the content and format of the draft Member Development Strategy for 2018-19.
5. The MTDG agreed that the Member Development Strategy for 2018-19 covering the period from December 2018 to June 2019 should focus on maintaining the current arrangements. Members referenced the changes that were due to Blue Light Collaboration and the May 2019 local elections.
6. A copy of the draft Member Development Strategy 2018-19 is attached to the report as Appendix 1 for Members to review.

7. The MTDG proposed that the next iteration Member Development Strategy should cover the period from June 2019 to June 2020 and would be approved by the Fire Authority at its meeting on 19th June 2019.

Financial Implications

8. The costs of implementing the Member Development Strategy will initially be met from within the existing budget. Members are asked to note that the budget has recently been reviewed as part of a Service wide departmental budget review to identify savings in light of the future funding situation. This has led to a reduction in the budget allocation for member development to bring it in line with the actual budget spent annually.
9. The Strategy should assist in ensuring that resources are used efficiently to maintain the delivery of an effective Member Development Programme that has been developed to meet Members' needs to carry out their roles and responsibilities for the Authority. The need for any additional training resources will be monitored during the year.

Legal Implications

10. There are no specific legal implications arising from this report. However Member training and development is important in helping Members to make decisions that ensure the Fire Authority meets its statutory requirements.

Equality and Diversity Implications

11. An Equality Impact Assessment has been completed. There are no specific Equality and Diversity implications. However Equality and Diversity Training for Members is now included in the Induction Programme for new Members to be carried out within the first 6 months of them joining the Authority and as a core module on the Member Development Programme.

Environmental Implications

12. There are no specific environmental implications arising from this report. Environmental Awareness Training for Members is now included in the Induction Programme for new Members and updates will be considered for inclusion in future Member Training Programmes.

CONTACT: DONNA LINTON, DEMOCRATIC SERVICES, CLEMONDS HEY, WINSFORD
TEL [01606] 868804

BACKGROUND PAPERS: MEMBER DEVELOPMENT STRATEGY 2017-18
APPROVED BY THE FIRE AUTHORITY ON 7TH DECEMBER 2016